



PROJECT
regarding the form of the resolutions of OGMS BUCUR S.A.
convened on 23/24 April 2026

1. The Company's individual financial statements, prepared in accordance with Law 82/1991 and Order no. 1802/2014 for the financial year ended December 31, 2025 and the Company's individual and consolidated financial statements, prepared in accordance with International Financial Reporting Standards (IFRS) ended on 31.12.2025 based on the directors' report and the financial auditor's report, are approved.

by a majority of [...] % of the valid votes cast by the shareholders, following the casting of a total number of [...] valid votes, relating to a number of [...] shares and representing [...] % of the share capital of the company, with [...] votes 'for', [...] votes 'against', ... "abstentions", [...] votes annulled and [...] votes not exercised.

2. The distribution of the net profit for 2025, in the amount of RON 18,114,318, is approved for the following destinations: undistributed profit - RON 18,114,318.

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3. It is approved the prescription of dividends for the financial year 2021, established by the OGMS of 27.04.2022, not collected until 31.08.2025, in the amount of RON 245,082.76 and their registration, according to the regulations applicable to Order 1802/2014, in the category "Other income".

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4. The discharge of the members of the Board of Directors for the financial year 2025 is approved.

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5. The election of the administrators, members of the Board of Directors of Bucur S.A., for a term of 4 years, starting with 27.04.2026, until 27.04.2030, inclusive, following the expiration of the mandate of the current administrators, members of the Board of Directors, is approved, as follows:

- i. Hrișcă Bogdan Iustin.
- ii. Ștefan Andrei Gabriel
- iii. Galani Andreea Ioana
- iv. Pană Robert Cosmin
- v. Mohammad Reza Jamalizadeh Hedeshi

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6. The management contract for the members of the Board of Directors is approved, valid until the date of termination of their mandate.

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7. Mrs. Cristina Gabriela Gagea is empowered to negotiate and sign the Management Agreements on behalf of Bucur S.A. with the administrators – members of the Board of Directors appointed/appointed according to item 5 of the agenda.

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8. The remuneration of the directors for the current financial year is approved, at the level of:
- i. 2,000 lei net/month/for each of the 4 administrators, members of the Board of Directors;
 - ii. 4,000 lei net/month for the administrator appointed Chairman of the Board of Directors.

The insurance premium for professional civil liability of the administrators is approved at the level of 20,000 Euro for each administrator.

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9. The remuneration policy of Bucur S.A. is approved in accordance with the information material made available to the Company's shareholders for the ordinary general meeting of shareholders.

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10. The appointment of PKF FINCONTA S.R.L. as financial auditor of Bucur S.A. is approved for a period of 3 years, respectively 3 (three) financial years (2026, 2027, 2028). The General Manager is mandated to negotiate and sign with the Audit Company the Financial Audit Services Contract.

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11. The Revenue and Expenditure Budget for 2026 is approved.

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- 12.** The Investment and Repair Plan for 2026 is approved.

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- 13.** The mandate of Mr. Ștefan Andrei Gabriel, General Manager of the Company, with the possibility of substitution, is approved, to perform and/or sign in the name and on behalf of the Company all the documents and to carry out all the legal formalities for the implementation, registration, publicity, enforceability, execution and publication of these Decisions at the ORCTB, the Official Gazette of Romania, Part IV, ASF, BVB.

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- 14.** The date of 13.05.2026 is approved as the registration date for the identification of the shareholders on whom the effects of the OGMS resolutions are reflected. The date of 12.05.2026 is approved as the "ex date" date, in accordance with the provisions of art. 2, para. 2, letter l) of ASF Regulation no. 5/2018.

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BUCUR S.A.

Chairman of the Board of Directors

Hrișcă Bogdan Iustin